



GUJARAT POLLUTION CONTROL BOARD

ON BEHALF OF UNIDO BOARD INVITES APPLICATIONS FROM
ELIGIBLE CANDIDATES FOR THE POSITION OF
"STATE TECHNICAL ADVISOR"

Education: MD in clinical specialties preferably in Community Medicine.

Technical and Functional Experience: A minimum of 5 years of practical experience in the field of hospital waste management.

To assist in the implementation of UNIDO project titled 'Environmentally Sound Management of Medical Waste in Gujarat' in the project site of Gujarat. For job description & related details, please visit: <http://www.gpcb.gov.in>

Send your application: Member Secretary, Gujarat Pollution Control Board PARYAVARAN Bhavan, Sector 10-A, Gandhinagar-382010 (Gujarat), [Tel:07923231745](tel:07923231745)

LAST DATE FOR RECEIPT OF APPLICATION IS 03/10/2017
Open interview will be conducted at above address on 05/10/2017

Job Description for the position of State Technical Advisor for GEF-UNIDO-MoEF project on Medical Waste Management

Project Name: GEF-UNIDO-MoEF project 'Environmentally Sound Management of Medical Waste in India'

Period of assignment/services: Full time / Part time with contract duration of one year extendable till project completion.

Duty Station- Head Office of Gujarat Pollution Control Board, Gandhinagar

Remuneration - As per UN standards

ORGANIZATIONAL CONTEXT

GEF-UNIDO-MoEF is implementing a project titled 'Environmentally Sound Management of Medical Waste in India' in the 5 States of Maharashtra, Gujarat, Karnataka, Orissa and Punjab. In accordance with the approved project document, State Project Management Unit (SPMU) is required to be established at State Pollution Control Board which is designated as State Implementing Agency for the project. The SPMU is envisaged to manage the project on a day to day basis and ultimately responsible for ensuring the achievement of project outputs and objectives as stated below. SPMU is headed by the Project Nodal Officer who is the Member Secretary, State Pollution Control Board. The other members of the SPMU consist of technical and support staff such as State Project Coordinator, Administrative Assistant appointed by the respective State Implementing Agency under the project. One State Technical Advisor is also required to be provided by UNIDO to the SPMU for facilitating project activities in the State.

PROJECT CONTEXT

The overall objective of the project is to reduce and ultimately eliminate the releases of unintentionally produced persistent organic pollutants (UP-POPs) and other globally harmful pollutants into the environment, and assist India in implementing its relevant obligations under the Stockholm Convention. The project will promote the country-wide adoption of best available techniques/best environmental practices (BAT/BEP) in the healthcare institutions of widely differing in their complexity and size as well as in the evolving medical waste management infrastructure and industry in a manner that protects human health and reduces adverse environmental impacts.

The immediate objectives of the project are as follows:

- Harmonization of environmental and healthcare policy and regulatory instruments through appropriate networking for creation and promotion of environmentally sound management of medical waste, disposal sector and market.
- Strengthening of institutional capacity for Environmentally Sound Management (ESM) of medical waste, in particular in large, medium and small healthcare facilities in 5 selected states namely Gujarat, Karnataka, Maharashtra, Orissa and Punjab.
- Facilitation and promotion of public-private partnership (PPP) to improve support and supply capacities in medical waste management within the healthcare facility perimeter.
- Facilitation and promotion of PPP to improve local technological and manufacturing capacities in medical waste transport and disposal sectors with specific reference to avoid generation of PCDD/PCDF and other unintentionally produced POPs releases by applying BAT/BEP measures.

MAIN DUTIES AND RESPONSIBILITIES

- Coordinate with the State Project Nodal Officer (i.e. the Member Secretary, Gujarat Pollution Control Board) for all aspects of the state component of the project and provide inputs for implementation of project activities to achieve its objectives.
- To facilitate identification of all the state stakeholders of the project and to keep them adequately informed of and involved in the project.
- To facilitate data collection on waste quantification and other aspects of hospital waste management and review the data thus collected for standardization of the waste management practises in the hospitals selected under the project.
- Preparation of baseline assessment reports, conduct gap analysis and devise action plan for each of the Health Care Facility identified under the project.
- Provide technical assistance to the State Implementing Agency to initiate implementation of the plan of action for each of the Health Care Facility (HCF) identified under the project.
- To coordinate with the 4 large hospitals identified under the project; facilitate signing of agreement between these hospitals, and State Implementing Agency for operation and maintenance of equipment provided to them under the project during and beyond the project duration.
- To coordinate identification of the Model District based on pre-determined criteria and take all actions in coordination with the state implementing agency for initiating setting up of hospital waste management under the project.
- Coordinate with the State Project Team in preparing and submitting various reports (e.g. Quarterly Progress Reports, Annual Project Report, Project Implementation Report, Periodic Thematic Reports, Technical Reports, Project Publications, etc) as required from time to time under the project.
- To liaise regularly with the National project team and to ensure that the decisions and recommendations and the opinions of the project team are fully incorporated within the scope

of the project's implementation.

- Collaborate with the State Project Team and other stakeholders in tracking results of annual work plan activities.
- Carry out any other assigned activities under the Project.

MINIMUM ORGANIZATIONAL REQUIREMENTS

Education: MD in clinical specialities preferably in Community Medicine.

Technical and Functional Experience: A minimum of 5 years of practical experience in the field of hospital waste management.

Languages: Fluency in written and spoken English, Hindi and vernacular language of the State is required.

REQUIRED COMPETENCIES

Core values:

1. Integrity
2. Professionalism
3. Respect for diversity

Core competencies:

1. Results orientation and accountability
2. Planning and organizing
3. Communication and trust
4. Team orientation
5. Client orientation
6. Organizational development and innovation

Managerial competencies (as applicable):

1. Strategy and direction
2. Managing people and performance
3. Judgement and decision making
4. Conflict resolution